

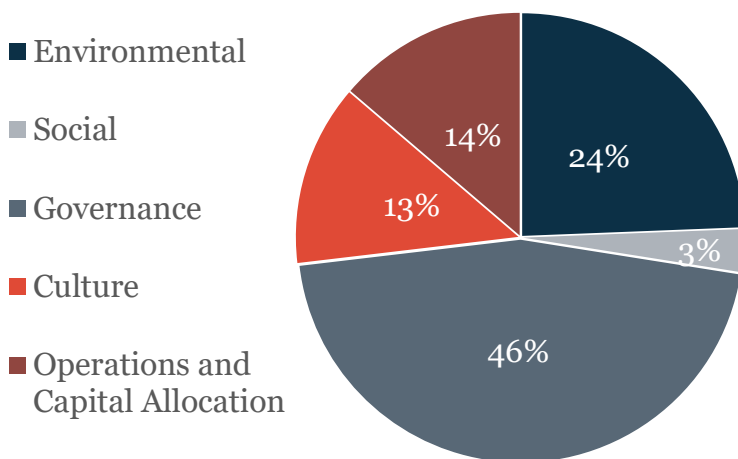
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Q4 2021 ESG+C[®] Factsheet

Integrating environmental, social, and governance (ESG) factors into the investment process has become common over the years, but a crucial and missing component within this is corporate culture. Whilst there is strong evidence showing that ESG leaders outperform their peers, we believe that companies with strong corporate cultures provide an additional driver of outperformance in the long term. This factsheet captures the state of the Mobius Investment Trust's portfolio at the end of Q4 2021 across four dimensions: 1. environmental, 2. social, 3. governance, and 4. culture.

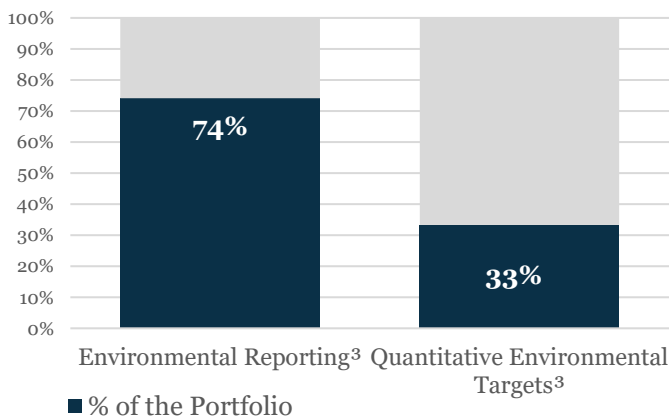
Engagement Breakdown¹



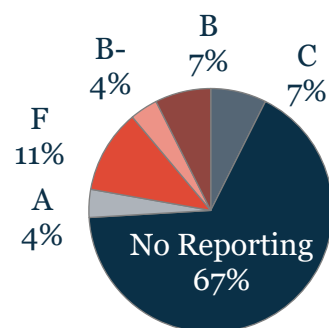
Portfolio Highlights

In Q4 2021, we continued to actively engage with our portfolio companies through the use of video conferencing. The Portfolio Highlights section below displays some of the progress observed during the quarter.

Environmental²



Carbon Disclosure Project Portfolio Company Scores⁴



Portfolio Highlights

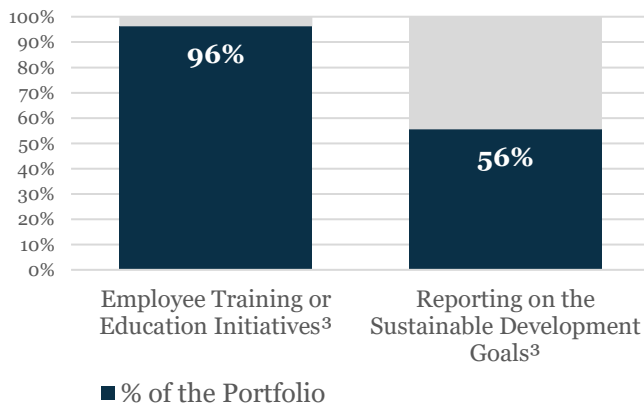
- Clicks Group received an A from CDP recognising the company's efforts to reduce its carbon footprint.
- Yum China reaffirmed its commitment to reducing food waste with a Food Bank Program.

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Social²



Top 3 reported Sustainable Development Goals (SDG)⁵

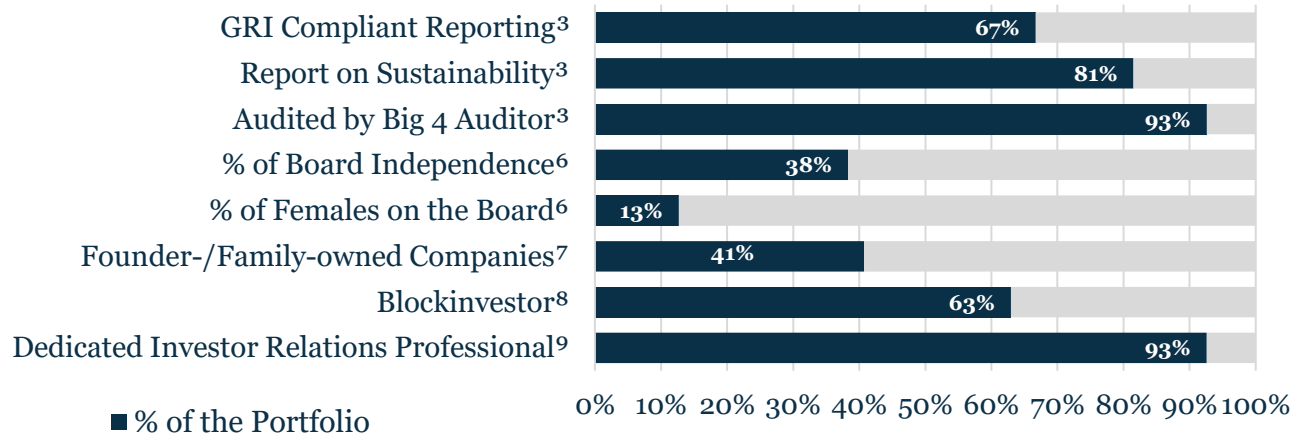


| SDG Goals | Contribution |
|---|--------------|
| 8 Decent Work & Economic Growth | 13 out of 15 |
| 4 Quality Education | 12 out of 15 |
| 9 Industry, Innovation and Infrastructure | 11 out of 15 |

Portfolio Highlights

- Vinamilk has raised VND 10 billion for a public health campaign and donated 1 million glasses of milk to the Ministry of Labour.
- Clicks Group offered free clinic services for customers with no medical cover and extended the service to five days a week at the start of the Covid-19 lockdown.

Governance²



Portfolio Highlights

- Sinbon established a Sustainability Strategy Division, with Lily Huang, the former director of the Strategy Marketing Division taking up the position of Chief Sustainability Officer (CSO).
- Clicks Group has been included in the FTSE4Good Index for the past five years, as well as the FTSE/JSE Responsible Investment Top 30 Index.

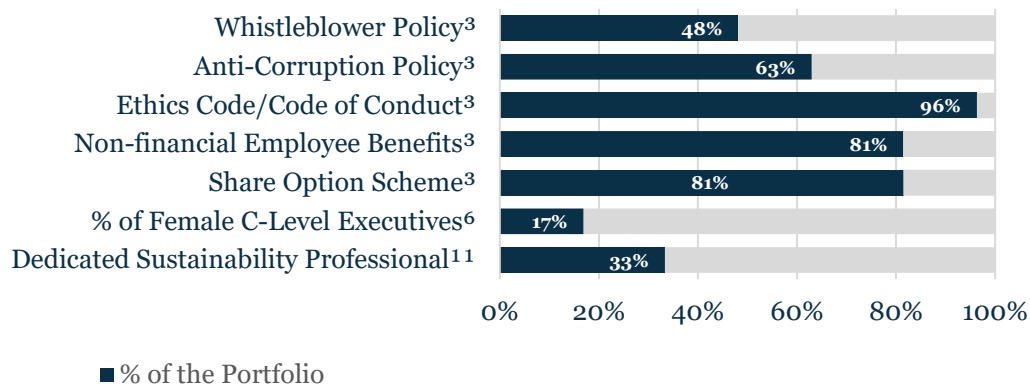
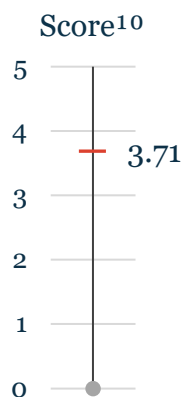
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Culture²

Glassdoor Portfolio



Portfolio Highlights

- In Q4 2021, nine companies were able to improve their Glassdoor score.
- Persistent extended its ESOP to a wider employee base to address attrition issues being faced by the IT industry. This provides Persistent an edge in attracting quality talent.

Top 10 Mobius Investment Trust Portfolio Companies*

| | Company Name | Country | Industry | (%) of Portfolio | Market Cap (GBP m) |
|----|--------------------|--------------|------------------------|------------------|--------------------|
| 1 | Persistent Systems | India | Technology | 8.5% | 3717.3 |
| 2 | Polycab India | India | Industrial | 7.9% | 3654.3 |
| 3 | APL Apollo Tubes | India | Industrial | 7.6% | 2476.9 |
| 4 | eMemory | Taiwan | Technology | 6.3% | 4450.7 |
| 5 | EC Healthcare | China | Health Care | 5.3% | 1242.9 |
| 6 | LEENO Industrial | Korea | Technology | 4.6% | 1876.6 |
| 7 | Clicks Group | South Africa | Consumer Staples | 4.6% | 3569.6 |
| 8 | Safaricom PLC | Kenya | Communications | 4.0% | 9928.2 |
| 9 | Vinamilk | Vietnam | Consumer Staples | 3.9% | 5844.7 |
| 10 | YUM CHINA | China | Consumer Discretionary | 3.6% | 15764.9 |
| | | | | 56.3% | |

*31.12.2021

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Q4 2021 ESG+C[®] Factsheet

Footnotes:

1. The engagement breakdown is for Q4 2021 and is based on 156 engagements in the fields of environment, social, governance, culture and operations and capital allocation issues.
2. As part of the ESG+C[®] assessment, four different dimensions are assessed: environmental: entails factors like climate change, natural resources, pollution & waste as well as environmental opportunities; social: refers to factors such as human capital, product liability and social opportunities; governance: refers to the reporting methods, the ownership structure as well as checks and balances; culture: contains factors like the degree of freedom, equality, recruitment, innovation and remuneration.
3. Portfolio companies are assessed on a binary basis whether they do or do not comply with the assessed metric. The number of companies complying with the metric is expressed as a percentage of the portfolio.
4. External CDP Score: The Carbon Disclosure Project increases environmental transparency and accountability of companies and enables progress tracking. The scoring ranges from A, A- to B, B- to C, C- to D, D- and F.
5. Sustainable Development Goals: Out of the 15 portfolio companies reporting on the united nations sustainable development goals, the top 3 goals are selected.
6. The determined company percentages are weighted according to their weight in the portfolio. The weighted average is reported as a percentage of the portfolio.
7. Founder-/Family-owned Companies: Reports the percentage of portfolio companies with the family or founder holding 5% or more.
8. Blockinvestor: Refers to an individual or organization owning a substantial amount of the company's shares. The hurdle rate is set at 15%.
9. Dedicated Investor Relations Professional: Reports companies as a percentage of the portfolio having appointed an employee responsible for investor relations.
10. External Glassdoor Score: Glassdoor is one of the world's largest job and recruiting sites providing scores for companies ranging from 0 to 5. The Portfolio score is the average of 22 available scores among the portfolio.
11. Dedicated Sustainability Professional: Reports companies as a percentage of the portfolio having a dedicated employee in charge of the company's sustainability activities.

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