

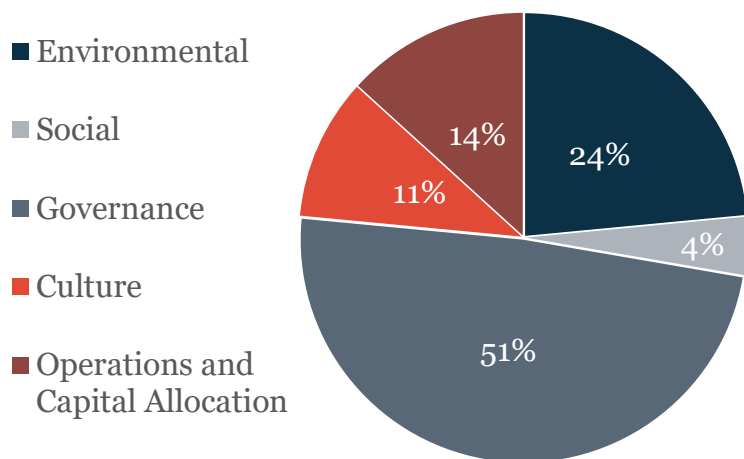
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Q1 2023 ESG+C[®] Factsheet

Integrating environmental, social, and governance (ESG) factors into the investment process has become common over the years, but a crucial and missing component within this is corporate culture. Whilst there is strong evidence showing that ESG leaders outperform their peers, we believe that companies with strong corporate cultures provide an additional driver of outperformance in the long term. This factsheet captures the state of the Mobius Investment Trust's portfolio at the end of Q1 2023 across four dimensions: 1. environmental, 2. social, 3. governance, and 4. culture.

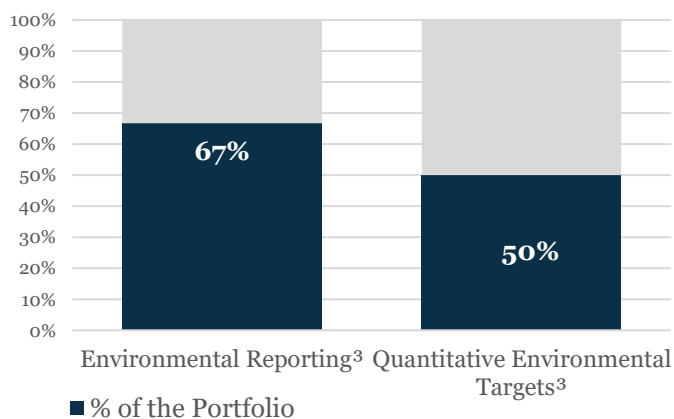
Engagement Breakdown¹



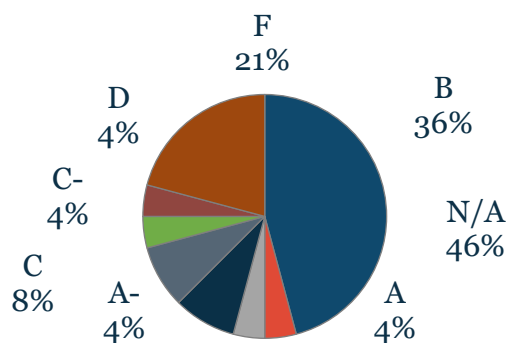
Portfolio Highlights

In Q1 2023, we continued to actively engage with our portfolio companies through the use of video conferencing and in person. The Portfolio Highlights section below displays some of the progress observed during the quarter.

Environmental²



Carbon Disclosure Project Portfolio Company Scores⁴



Portfolio Highlights

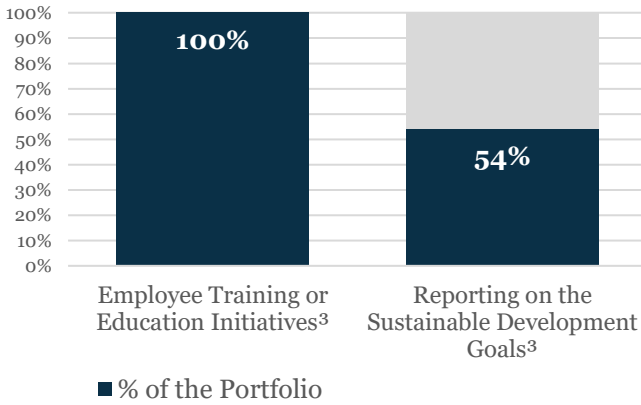
- The overall share of companies reporting their CDP score increased to 54%, up from 32% in Q4 2022.
- For the first time, Mavi earned an “A” rating for their climate change disclosures as part of the CDP (Carbon Disclosure Project) framework.

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Social²



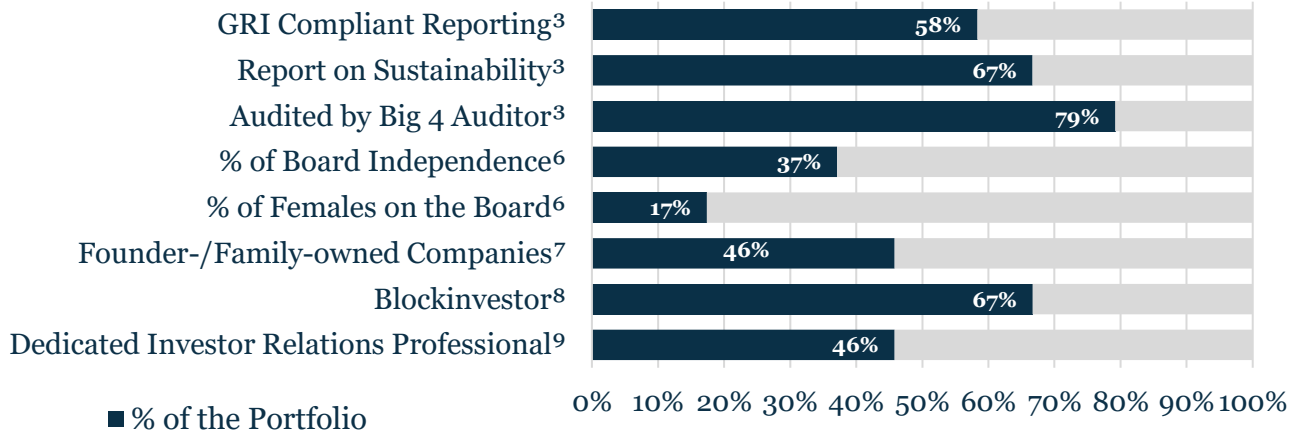
Top 3 reported Sustainable Development Goals (SDG)⁵

SDG Goals	Contribution
4 Quality Education	9 out of 13
8 Decent Work & Economic Growth	8 out of 13
9 Industry, Innovation and Infrastructure	8 out of 13

Portfolio Highlights

- Persistent Systems was recognised by Zinnov Zones (ratings for Engineering R&D Services) as a Leader for the 10th consecutive year.
- Nairobi City County and Safaricom entered a partnership to digitise county services, offering a one-stop shop for residents to access services, including making payments.

Governance²



Portfolio Highlights

- Logo & EPAM Systems appointed independent female board members, improving overall diversity at the board level.
- EPAM Systems announced a \$500m share buyback program.

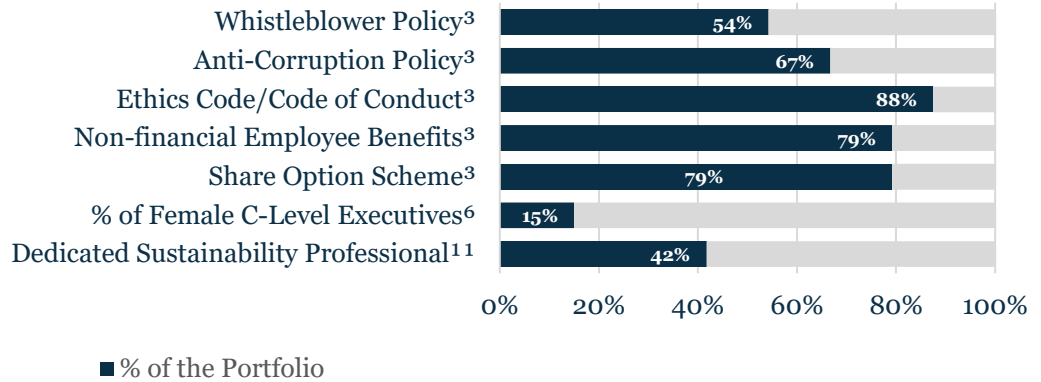
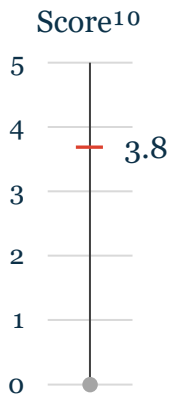
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Culture²

Glassdoor Portfolio



Portfolio Highlights

- The portfolio's Glassdoor score improved from 3.7 to 3.8 during Q1 2023.
- EPAM Systems was recognised as a top employer in the US, Germany, Switzerland and Poland by Glassdoor, Built In, kununu & Great Place to Work.

Top 10 Mobius Investment Trust Portfolio Companies*

	Company Name	Country	Industry	(%) of Portfolio	Market Cap (USD m)
1	EC Healthcare	China	Health Care	6.6	946
2	LEENO Industrial	Korea	Technology	6.6	1,675
3	Persistent Systems	India	Technology	6.5	4,289
4	EPAM Systems	US	Technology	6.4	17,245
5	APL Apollo	India	Industrials	5.9	4,070
6	Classys	Korea	Health Care	5.7	1,080
7	TOTVS	Brazil	Technology	5.6	3,430
8	SINBON Electronics	Taiwan	Technology	5.1	2,675
9	Zilltek Technology	Taiwan	Technology	4.1	546
10	eMemory Technology	Taiwan	Technology	3.9	4,648
				56.4	

*31.03.2023

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Footnotes:

1. The engagement breakdown is for Q1 2023 and is based on 166 engagements in the fields of environment, social, governance, culture and operations and capital allocation issues.
2. As part of the ESG+C[®] assessment, four different dimensions are assessed: environmental: entails factors like climate change, natural resources, pollution & waste as well as environmental opportunities; social: refers to factors such as human capital, product liability and social opportunities; governance: refers to the reporting methods, the ownership structure as well as checks and balances; culture: contains factors like the degree of freedom, equality, recruitment, innovation and remuneration.
3. Portfolio companies are assessed on a binary basis whether they do or do not comply with the assessed metric. The number of companies complying with the metric is expressed as a percentage of the portfolio.
4. External CDP Score: The Carbon Disclosure Project increases environmental transparency and accountability of companies and enables progress tracking. The scoring ranges from A, A- to B, B- to C, C- to D, D- and F.
5. Sustainable Development Goals: Out of the 13 portfolio companies reporting on the united nations sustainable development goals, the top 3 goals are selected.
6. The determined company percentages are weighted according to their weight in the portfolio. The weighted average is reported as a percentage of the portfolio.
7. Founder-/Family-owned Companies: Reports the percentage of portfolio companies with the family or founder holding 5% or more.
8. Blockinvestor: Refers to an individual or organization owning a substantial amount of the company's shares. The hurdle rate is set at 15%.
9. Dedicated Investor Relations Professional: Reports companies as a percentage of the portfolio having appointed an employee responsible for investor relations.
10. External Glassdoor Score: Glassdoor is one of the world's largest job and recruiting sites providing scores for companies ranging from 0 to 5. The Portfolio score is the average of 22 available scores among the portfolio.
11. Dedicated Sustainability Professional: Reports companies as a percentage of the portfolio having a dedicated employee in charge of the company's sustainability activities.

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