

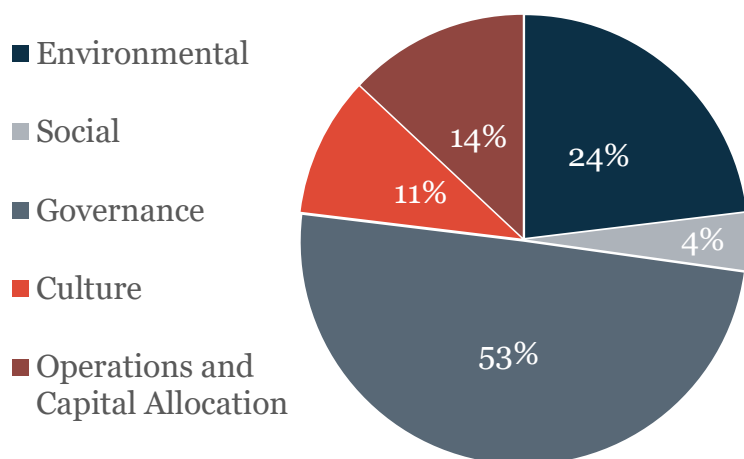
# Mobius

— INVESTMENT TRUST —

## Q2 2023 ESG+C<sup>®</sup> Factsheet

Integrating environmental, social, and governance (ESG) factors into the investment process has become common over the years, but a crucial and missing component within this is corporate culture. Whilst there is strong evidence showing that ESG leaders outperform their peers, we believe that companies with strong corporate cultures provide an additional driver of outperformance in the long term. This factsheet captures the state of the Mobius Investment Trust's portfolio at the end of Q2 2023 across four dimensions: 1. environmental, 2. social, 3. governance, and 4. culture.

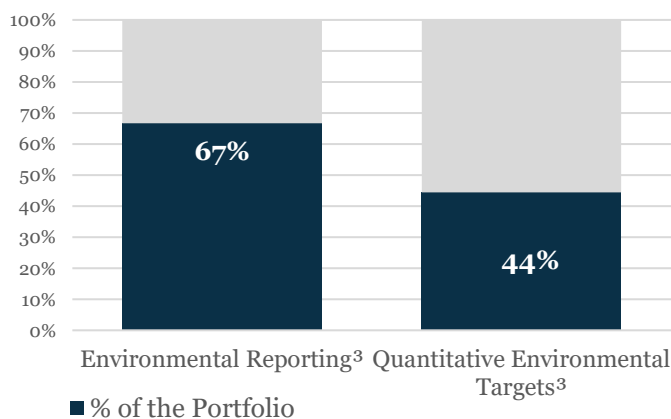
### Engagement Breakdown<sup>1</sup>



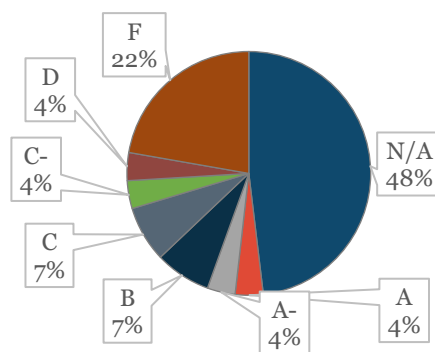
### Portfolio Highlights

In Q2 2023, we continued to actively engage with our portfolio companies through the use of video conferencing and in person. The Portfolio Highlights section below displays some of the progress observed during the quarter.

### Environmental<sup>2</sup>



### Carbon Disclosure Project Portfolio Company Scores<sup>4</sup>



### Portfolio Highlights

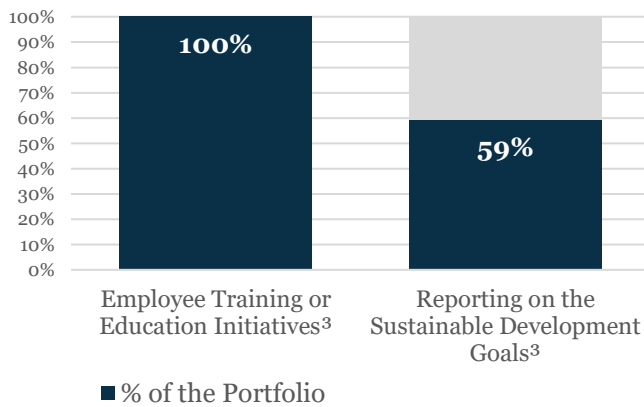
- Vinamilk became the first dairy company to join Vietnam's commitment to net zero emissions by 2050. Two units have already achieved net zero emissions.

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## Q2 2023 ESG+C<sup>®</sup> Factsheet

### Social<sup>2</sup>



### Top 3 reported Sustainable Development Goals (SDG)<sup>5</sup>



#### SDG Goals

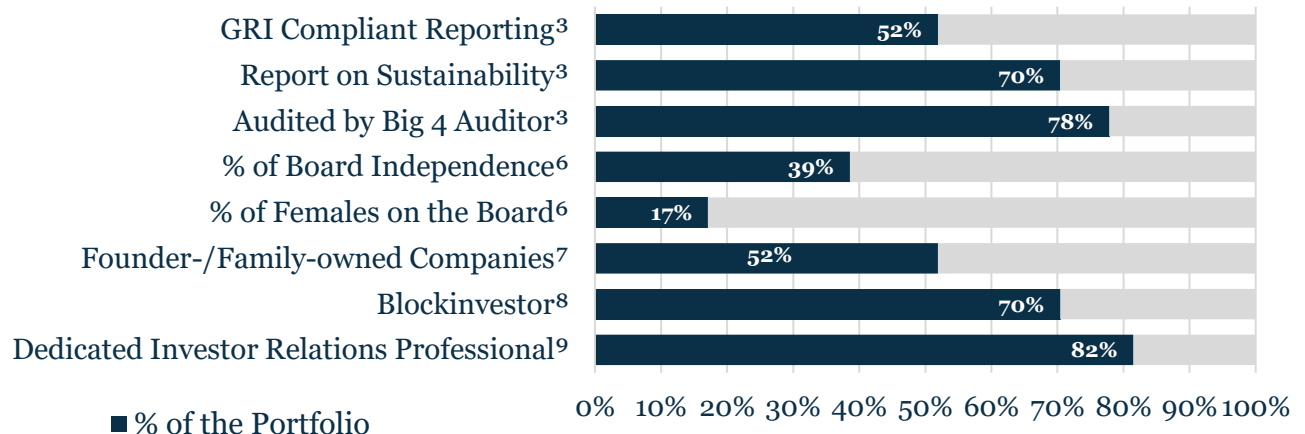
#### Contribution

3	Good Health And Well-Being	13/16
8	Decent Work & Economic Growth	11/16
4	Quality Education	11/16

### Portfolio Highlights

- Hitit realised its social responsibility project “Rockets Up” in the field of sports with children affected by the earthquake in Kahramanmaraş.
- Park Systems opened its new Application Center for Advanced Nano Science Research in Shanghai.

### Governance<sup>2</sup>

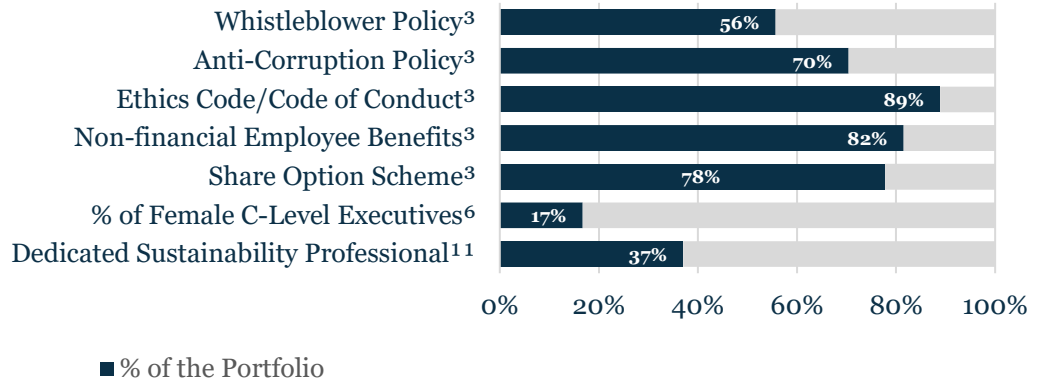
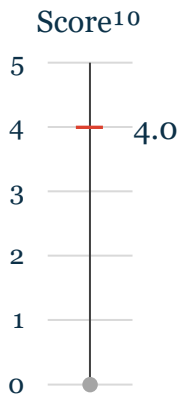


### Portfolio Highlights

- Mavi appointed a female independent board member, who previously served as chief marketing officer for Arcelik and led a few brands at Unilever.
- Persistent Systems appointed an independent board member. Dr. Ranade is a Vice-Chancellor and a former member of the Board of Management at the Gokhale Institute of Politics and Economics.

## Culture<sup>2</sup>

### Glassdoor Portfolio



## Portfolio Highlights

- EPAM Systems was recognised among Newsweek's list of Top 100 Most Loved Workplaces for the third consecutive year.
- Hitit was honored with a Special Jury Award at IATA's Diversity and Inclusion Awards.

## Top 10 Mobius Investment Trust Portfolio Companies\*

	Company Name	Country	Industry	(%) of Portfolio	Market Cap (USD m)
1	LEENO Industrial	South Korea	Technology	6.4	1,700
2	TOTVS	Brazil	Technology	5.8	3,861
3	EPAM Systems	US	Technology	5.2	13,014
4	Classys	South Korea	Health Care	5.1	1,588
5	SINBON Electronics	Taiwan	Technology	5.0	2,835
6	Elite Material	Taiwan	Technology	4.9	2,602
7	EC Healthcare	China	Health Care	4.4	631
8	Persistent Systems	India	Technology	4.1	4,698
9	APL Apollo Tubes	India	Industrials	4.0	4,412
10	ZillTek Technology	Taiwan	Technology	3.8	540
				<b>48.7%</b>	

\*30.06.2023



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## Q2 2023 ESG+C<sup>®</sup> Factsheet

### Footnotes:

1. The engagement breakdown is for Q2 2023 and is based on 169 engagements in the fields of environment, social, governance, culture and operations and capital allocation issues.
2. As part of the ESG+C<sup>®</sup> assessment, four different dimensions are assessed: environmental: entails factors like climate change, natural resources, pollution & waste as well as environmental opportunities; social: refers to factors such as human capital, product liability and social opportunities; governance: refers to the reporting methods, the ownership structure as well as checks and balances; culture: contains factors like the degree of freedom, equality, recruitment, innovation and remuneration.
3. Portfolio companies are assessed on a binary basis whether they do or do not comply with the assessed metric. The number of companies complying with the metric is expressed as a percentage of the portfolio.
4. External CDP Score: The Carbon Disclosure Project increases environmental transparency and accountability of companies and enables progress tracking. The scoring ranges from A, A- to B, B- to C, C- to D, D- and F.
5. Sustainable Development Goals: Out of the 13 portfolio companies reporting on the united nations sustainable development goals, the top 3 goals are selected.
6. The determined company percentages are weighted according to their weight in the portfolio. The weighted average is reported as a percentage of the portfolio.
7. Founder-/Family-owned Companies: Reports the percentage of portfolio companies with the family or founder holding 5% or more.
8. Blockinvestor: Refers to an individual or organization owning a substantial amount of the company's shares. The hurdle rate is set at 15%.
9. Dedicated Investor Relations Professional: Reports companies as a percentage of the portfolio having appointed an employee responsible for investor relations.
10. External Glassdoor Score: Glassdoor is one of the world's largest job and recruiting sites providing scores for companies ranging from 0 to 5. The Portfolio score is the average of 22 available scores among the portfolio.
11. Dedicated Sustainability Professional: Reports companies as a percentage of the portfolio having a dedicated employee in charge of the company's sustainability activities.

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