

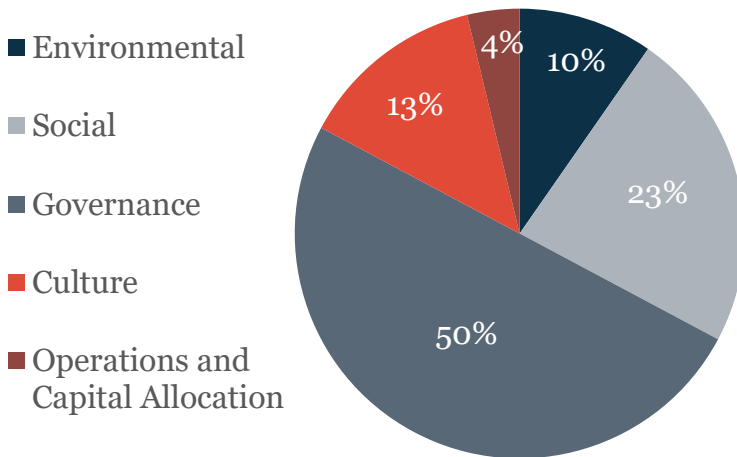
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Q3 2024 ESG+C[®] Factsheet

The integration of environmental, social and governance (ESG) factors into the investment process has become commonplace over the years, but a critical and missing component is corporate culture. While there is strong evidence that ESG leaders outperform their peers, we believe that companies with strong corporate cultures provide an additional driver of outperformance over the long term. This factsheet captures the state of the Mobius Investment Trust's portfolio at the end of Q3 2024 across four dimensions: environmental, social, governance and culture.

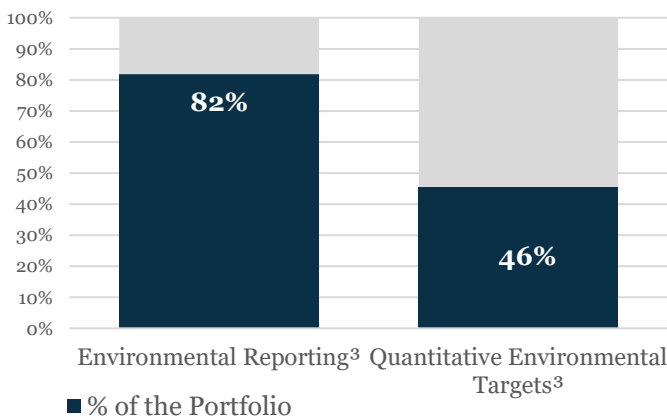
Engagement Breakdown¹



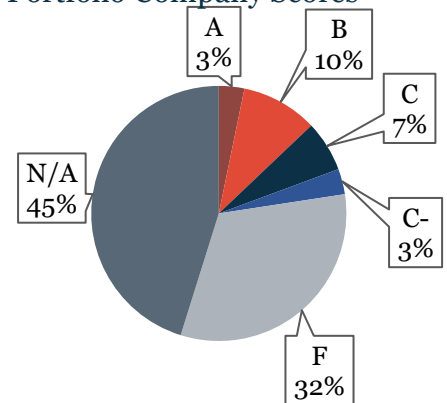
Portfolio Highlights

In Q3 2024, we continued to actively engage with our portfolio companies through the use of video conferencing and in person. The Portfolio Highlights section below displays some of the progress observed during the quarter.

Environmental²



Carbon Disclosure Project Portfolio Company Scores⁴



Portfolio Highlights

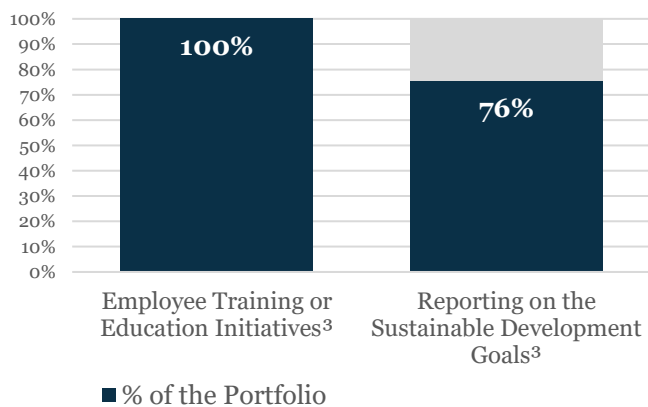
- Vinamilk announced that its Vietnam Beverage Factory has attained international certification for carbon neutrality from the British Standards Institute (BSI).
- Sinbon reached 11% reduction in Scope 1 and 2 carbon emissions and 6% of total energy usage (2,044,800 kWh) came from self-generated renewable energy.

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Social²



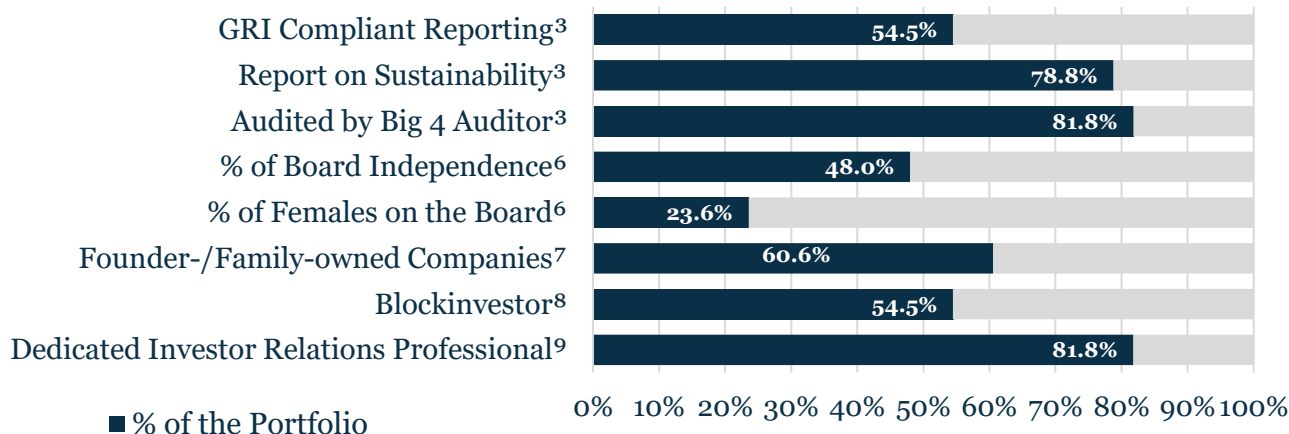
Top 3 reported Sustainable Development Goals (SDG)⁵



Portfolio Highlights

- Kangji achieved an AA score for the first time in MSCI ESG Rating – the highest rating among medical device peers listed in HK.
- E Ink won Manufacturer of the Year at the 9th Annual Massachusetts Manufacturing Awards Ceremony.

Governance²



Portfolio Highlights

- Persistent Systems has been recognised for its robust governance practices and strong executive leadership by the highly regarded portfolio managers and analysts in the prestigious “2024 Asia (ex-Japan) Executive Team” survey.

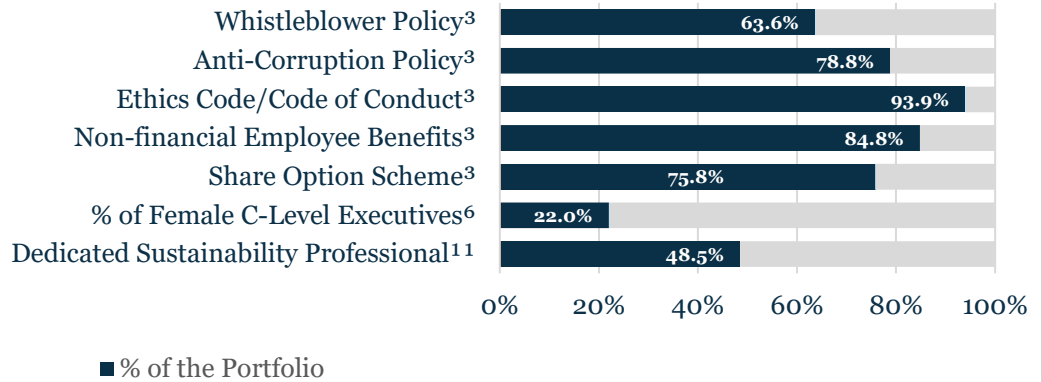
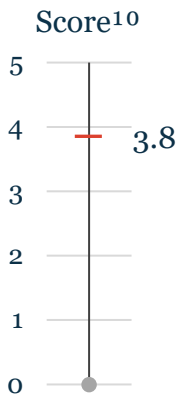
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Culture²

Glassdoor Portfolio



Portfolio Highlights

- Sinbon was included in Bloomberg’s “Gender Equality Index” among only 16 companies from Taiwan.
- FPT Software won the Job Creation Award—Vietnam at the ESG Business Awards 2024, highlighting its commitment to developing global IT talent and fostering inclusive workplaces.

Top 10 Mobius Investment Trust Portfolio Companies*

	Company Name	Country	Industry	(%) of Portfolio	Market Cap (USD m)
1	E Ink	TWN	Technology	5.4%	10,594
2	Persistent Systems	IND	Technology	5.1%	10,139
3	Classys	KOR	Health Care	5.0%	2,632
4	Park Systems	KOR	Technology	4.7%	1,024
5	360 One Wam	IND	Financials	4.4%	4,525
6	TOTVS	BRA	Technology	4.2%	3,239
7	Elite Material	TWN	Technology	4.2%	4,864
8	EPAM Systems	USA	Technology	3.8%	11,331
9	Vivara Participacoes	BRA	Consumer Discretionary	3.8%	1,168
10	Sinbon Electronics	TWN	Technology	3.7%	2,277

44.3

*30.09.2024

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Footnotes:

1. The engagement breakdown is for Q3 2024 and is based on 186 engagements in the fields of environment, social, governance, culture and operations and capital allocation issues.
2. As part of the ESG+C[®] assessment, four different dimensions are assessed: environmental: entails factors like climate change, natural resources, pollution & waste as well as environmental opportunities; social: refers to factors such as human capital, product liability and social opportunities; governance: refers to the reporting methods, the ownership structure as well as checks and balances; culture: contains factors like the degree of freedom, equality, recruitment, innovation and remuneration.
3. Portfolio companies are assessed on a binary basis whether they do or do not comply with the assessed metric. The number of companies complying with the metric is expressed as a percentage of the portfolio.
4. External CDP Score: The Carbon Disclosure Project increases environmental transparency and accountability of companies and enables progress tracking. The scoring ranges from A, A- to B, B- to C, C- to D, D- and F.
5. Sustainable Development Goals: Out of the 13 portfolio companies reporting on the united nations sustainable development goals, the top 3 goals are selected.
6. The determined company percentages are weighted according to their weight in the portfolio. The weighted average is reported as a percentage of the portfolio.
7. Founder-/Family-owned Companies: Reports the percentage of portfolio companies with the family or founder holding 5% or more.
8. Blockinvestor: Refers to an individual or organization owning a substantial amount of the company's shares. The hurdle rate is set at 15%.
9. Dedicated Investor Relations Professional: Reports companies as a percentage of the portfolio having appointed an employee responsible for investor relations.
10. External Glassdoor Score: Glassdoor is one of the world's largest job and recruiting sites providing scores for companies ranging from 0 to 5. The Portfolio score is the average of 22 available scores among the portfolio.
11. Dedicated Sustainability Professional: Reports companies as a percentage of the portfolio having a dedicated employee in charge of the company's sustainability activities.

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